

NIPOMO COMMUNITY SERVICES DISTRICT
WAGE PAY SCHEDULE
FULL-TIME EMPLOYEES

	Range	Monthly Salary Range					Longevity Pay	
		Step 1	Step 2	Step 3	Step 4	Step 5	15 Yrs - 2.5%	20 Yrs - 2.5%
Secretary/Clerk	5	\$2,890	\$3,035	\$3,187	\$3,346	\$3,513	\$3,601	\$3,689
Maintenance Worker	6	\$2,963	\$3,111	\$3,266	\$3,430	\$3,601	\$3,691	\$3,781
Utility Worker	9	\$3,187	\$3,346	\$3,513	\$3,689	\$3,873	\$3,970	\$4,067
Public Information Director	10	\$3,266	\$3,430	\$3,601	\$3,781	\$3,970	\$4,069	\$4,169
Billing Clerk	13	\$3,513	\$3,689	\$3,873	\$4,067	\$4,270	\$4,377	\$4,484
Utility Operator	16	\$3,781	\$3,970	\$4,169	\$4,377	\$4,596	\$4,711	\$4,826
Assistant Engineer	29	\$5,191	\$5,450	\$5,723	\$6,009	\$6,309	\$6,467	\$6,625
Water Supervisor	32	\$5,586	\$5,866	\$6,159	\$6,467	\$6,790	\$6,960	\$7,130
Wastewater Supervisor	38	\$5,866	\$6,159	\$6,467	\$6,790	\$7,130	\$7,308	\$7,486
Finance Director	42	\$7,130	\$7,486	\$7,861	\$8,254	\$8,666	\$8,883	\$9,100
Director of Engineering and Operations	60	\$11,074	\$11,628	\$12,209	\$12,819	\$13,460	\$13,797	\$14,142
General Manager	By Contract-\$150,000							

Effective July 1, 2016