



NIPOMO COMMUNITY SERVICES DISTRICT

148 SOUTH WILSON STREET
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MAINTENANCE/CUSTOMER SERVICE WORKER

SALARY AND BENEFITS

Salary	\$35,064 - \$42,612 annually
Health Insurance	District pays 100% of premiums for employee and dependents
Dental/Vision Insurance	District pays 100% of premiums for employee and dependents
Sick Leave	Eight hours per month Cumulative accrual to a maximum of 180 working days.
Vacation	1 to 5 years = 10 working days 5 to 10 years = 15 working days 10+ years = 20 working days An employee shall be able to accrue no more than the number of vacation days they are entitled to earn in two years of employment.
Holidays	12 paid holidays per year
Social Security/Medicare	The District does not participate in Social Security but provides a 1.45% matching Medicare contribution.
Retirement	CalPERS Retirement <u>New Member</u> -Employee pays 6.5% contribution. Retirement formula is 2% @ 62, 3 year average final compensation. (no prior membership in CalPERS or had a break in service greater than six months). No FICA deduction.
Survivor Benefit	Employees are required to contribute \$2.00 per month. The District contributes \$3.20 per month on the employee's behalf.
Deferred Compensation	Section 457 Deferred Compensation plan is available. The District does not contribute on the employee's behalf.
Direct Deposit	Payroll checks are automatically deposited into a checking or savings account.

Note: The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.