

NIPOMO COMMUNITY SERVICES DISTRICT
WAGE PAY SCHEDULE
FULL-TIME EMPLOYEES

| | Monthly Salary Range | | | | | | Longevity Pay | |
|--|-----------------------|----------|----------|----------|----------|----------|---------------|---------------|
| | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | 15 Yrs - 2.5% | 20 Yrs - 2.5% |
| Secretary/Clerk | 5 | \$3,146 | \$3,304 | \$3,469 | \$3,642 | \$3,824 | \$3,920 | \$4,016 |
| Water Operator I | 9 | \$3,469 | \$3,642 | \$3,824 | \$4,016 | \$4,216 | \$4,322 | \$4,427 |
| Billing Clerk | 13 | \$3,824 | \$4,016 | \$4,216 | \$4,427 | \$4,649 | \$4,765 | \$4,881 |
| Water Operator II | 13 | \$3,824 | \$4,016 | \$4,216 | \$4,427 | \$4,649 | \$4,765 | \$4,881 |
| Wastewater Operator I | 16 | \$4,116 | \$4,322 | \$4,538 | \$4,765 | \$5,003 | \$5,128 | \$5,253 |
| Water Operator III | 17 | \$4,216 | \$4,427 | \$4,649 | \$4,881 | \$5,125 | \$5,253 | \$5,381 |
| Wastewater Operator II | 20 | \$4,538 | \$4,765 | \$5,003 | \$5,253 | \$5,516 | \$5,654 | \$5,792 |
| Wastewater Operator III | 24 | \$5,003 | \$5,253 | \$5,516 | \$5,792 | \$6,081 | \$6,233 | \$6,385 |
| Assistant Engineer | 29 | \$5,651 | \$5,933 | \$6,230 | \$6,541 | \$6,868 | \$7,040 | \$7,212 |
| Administrative Supervisor | 31 | \$5,933 | \$6,230 | \$6,541 | \$6,868 | \$7,212 | \$7,392 | \$7,572 |
| Water Supervisor | 32 | \$6,081 | \$6,385 | \$6,705 | \$7,040 | \$7,392 | \$7,577 | \$7,762 |
| Wastewater Supervisor | 38 | \$7,040 | \$7,392 | \$7,762 | \$8,150 | \$8,557 | \$8,771 | \$8,985 |
| Finance Director | 44 | \$8,150 | \$8,557 | \$8,985 | \$9,434 | \$9,906 | \$10,154 | \$10,401 |
| Director of Engineering and Operations | 60 | \$12,055 | \$12,658 | \$13,291 | \$13,955 | \$14,653 | \$15,019 | \$15,395 |
| General Manager | By Contract-\$160,635 | | | | | | | |

Effective July 1, 2019