



# NIPOMO COMMUNITY SERVICES DISTRICT

148 SOUTH WILSON STREET  
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[www.ncsd.ca.gov](http://www.ncsd.ca.gov)

## WATER OPERATOR I

### SALARY AND BENEFITS

<b>SALARY</b>	\$43,608 - \$53,004 annually  \$3,634 - \$4,417 per month
<b>HEALTH, DENTAL &amp; VISION INSURANCE</b>	District pays 100% of premiums for employee and dependent
<b>SICK LEAVE</b>	Accrue eight hours per month Cumulative accrual to a maximum of 180 working days
<b>VACATION</b>	1 to 5 years = 10 working days 5 to 10 years = 15 working days 10+ years = 20 working days An employee shall be able to accrue no more than the number of vacations days they are entitled to earn in two years of employment
<b>HOLIDAYS</b>	12 paid holidays per year
<b>SOCIAL SECURITY</b>	The District does not participate in Social Security
<b>MEDICARE</b>	The District provides 1.45% matching Medicare contribution
<b>RETIREMENT</b>	The District participates in the California Public Employee Retirement System (CalPERS). New CalPERS members pay 7.25% contribution. The retirement formula is 2% @ 62, 3 year average final compensation.
<b>SURVIVOR BENEFIT</b>	Employees are required to contribute \$2.00 per month. The District contributes \$3.20 per month on the employee's behalf.
<b>DEFERRED COMPENSATION</b>	Section 457 Deferred compensation plan is available. The District does not contribute on the employee's behalf.
<b>DIRECT DEPOSIT</b>	Payroll checks are automatically deposited into a checking or savings account.

**Note:** The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.