

**NIPOMO COMMUNITY SERVICES DISTRICT
RESOLUTION NO. 2022-1624**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF
THE NIPOMO COMMUNITY SERVICES DISTRICT
ESTABLISHING METHODOLOGY OF COMPUTING EMPLOYEE
COST OF LIVING ADJUSTMENTS (COLA)**

WHEREAS, the Nipomo Community Services District (herein "District") Board of Directors (herein "Board") is a local government agency formed and authorized to provide services within its jurisdiction, pursuant to Section 61000 et seq. of the California Government Code; and

WHEREAS, the Board annually reviews the employee Cost of Living Adjustment (COLA) based on the policy and procedures adopted in Resolution 2017-1437 which approved the use of the California Consumer Price Index all Items for Urban Wage Earners and Clerical Workers; and

WHEREAS, the Board wishes to clarify and establish the month of December as the month for comparison in the computation when calculating the COLA, measuring the change in the most recent December CPI against the previous December CPI; and

WHEREAS, the Board believes using a December to December comparison is more reflective of the COLA calculation period, includes the most current monthly CPI data that is consistently available, and therefore provides the most current information when calculating the COLA; and

WHEREAS, the Board wishes to continue using the Consumer Price Index for the California Consumer Price Index - All Items for Urban Wage Earners and Clerical Workers when evaluating the employee COLA computation, and

WHEREAS, the Board believes the California Consumer Price Index - All Items for Urban Wage Earners and Clerical Workers is more reflective of the economy of the Central Coast.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Nipomo Community Services District:

Section 1. The above recitals are true and correct.

Section 2. Resolution 2017-1437 Amending Methodology of Computing Employee Cost of Living Adjustment (COLA) is hereby repealed.

Section 3. The California Consumer Price Index - All Items for Urban Wage Earners and Clerical Workers is the index to be used when evaluating the employee COLA computation.

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Section 4. A December to December comparison shall be the method used to calculate the annual change in the CPI.

Section 5. This resolution shall take effect immediately.

Upon a motion by Director Woodson, seconded by Director Armstrong, on the following roll call vote, to wit:

AYES: Director Woodson, Armstrong, Malvarose, and Eby
NOES: None
ABSENT: Director Gaddis
ABSTAIN: None

the foregoing resolution is hereby passed and adopted on this 25 day of May, 2022.



Ed Eby
President of the Board

ATTEST:



MARIO IGLESIAS
General Manager and Secretary to the Board

APPROVED AS TO FORM AND
LEGAL EFFECT:



Craig A. Steele
District Legal Counsel