

2023 COMPENSATION

POSITION	MIN	MAX	REGULAR	OVERTIME	OTHER PAY	PENISON FORMULA	EMPLOYER CONTRIB OF EMPLOYEE	EMPLOYER PAID PERS	HEALTH, DENTAL, VISION
Board Member	N/A	N/A	3,250	0	0		0	0	0
Board Member	N/A	N/A	3,875	0	0		0	0	0
Board Member	N/A	N/A	2,300	0	0		0	0	0
Board Member	N/A	N/A	3,000	0	0		0	0	0
Board Member	N/A	N/A	1,900	0	0		0	0	0
Project Assistant	N/A	N/A	898	0	0		0	0	0
General Manager	N/A	N/A	43,404	0	0	3%@60	0	7,561	3,664
Interim General Mgr	N/A	N/A	171,634	4,155	13,719	3%@60	0	16,677	10,671
Assist. General Mgr	133,603	179,041	173,287	0	36,543	3%@60	13,902	30,088	21,370
Finance Director	133,603	179,041	116,372	0	0	2%@62	0	9,190	28,511
Customer Service Clerk III	65,833	88,222	65,568	577	997	2%@62	0	5,170	28,511
Customer Service Clerk II	54,161	72,581	54,173	0	0	2%@62	0	4,272	21,370
Customer Service Clerk I	44,558	59,712	35,209	0	0	2%@62	0	2,785	16,136
Customer Service Specialist	59,712	80,020	69,191	6,926	1,047	2%@62	0	5,456	28,511
Dir Eng & Op	170,719	228,915	179,161	0	0	3%@60	14,333	31,163	28,511
Operation Manager	127,241	170,516	122,948	22,220	0	3%@60	0	20,375	28,511
Assistant Engineer	80,020	107,235	96,053	0	1,403	2%@62	0	7,433	10,692
Water Supervisor	86,122	115,412	1,140	0	3,088	3%@60	91	184	1,685
Water Supervisor	86,122	115,412	79,306	13,661	1,242	2%@62	0	6,239	28,511
Water Operator I	49,126	65,833	58,099	10,274	0	3%@60	0	9,562	28,511
Water Operator II	54,161	72,581	52,434	8,409	1,000	2%@62	0	4,134	28,511
Water Operator I	49,126	65,833	37,034	2,417	0	2%@62	0	2,933	21,423
Water Operator I	49,126	65,833	60,900	9,891	0	3%@60	4,872	10,494	28,511
Water Operator I	49,126	65,833	3,219	0	958	2%@62	0	279	1,437
Water Operator I	49,126	65,833	38,264	2,450	0	2%@62	0	3,028	8,917
Waste Water Supervisor	102,129	133,603	80,917	16,599	0	3%@60	0	13,430	28,511
Waste Water Operator I	58,291	78,115	17,936	2,234	0	2%@62	0	1,435	2,982
Waste Water Operator I	58,291	78,115	53,668	4,642	0	3%@60	4,293	9,075	28,511
Waste Water Operator II	64,266	86,122	41,512	1,688	0	2%@62	0	3,248	28,511
Waste Water Operator I	58,291	78,115	20,178	1,688	0	2%@62	0	1,614	3,569
Waste Water Operator I	58,291	78,115	21,575	0	863	2%@62	0	1,693	5,303
Waste Water Operator II	64,266	86,122	64,929	16,735	1,000	2%@62	0	5,119	28,511