



NIPOMO COMMUNITY SERVICES DISTRICT

148 SOUTH WILSON STREET
 POST OFFICE BOX 326
 NIPOMO, CA 93444 - 0326
 (805) 929-1133 FAX (805) 929-1932
www.ncsd.ca.gov

WATER OPERATOR I

SALARY AND BENEFITS

SALARY	\$50,736 – 67,980 annually \$4,228 - \$5,665 per month \$24.39 – \$32.68 per hour
HEALTH, DENTAL & VISION INSURANCE	District pays 100% of premiums for employee and dependent
SICK LEAVE	Accrue eight hours per month Cumulative accrual to a maximum of 180 working days
VACATION	1 to 5 years = 10 working days 5 to 10 years = 15 working days 10+ years = 20 working days An employee shall be able to accrue no more than the number of vacations days they are entitled to earn in two years of employment
HOLIDAYS	12 paid holidays per year
SOCIAL SECURITY	The District does not participate in Social Security
MEDICARE	The District provides 1.45% matching Medicare contribution
RETIREMENT	The District participates in the California Public Employee Retirement System (CalPERS). New CalPERS members pay 8.18% contribution. The retirement formula is 2% @ 62, 3 year average final compensation.
SURVIVOR BENEFIT	Employees are required to contribute \$2.00 per month. The District contributes \$3.20 per month on the employee's behalf.
DEFERRED COMPENSATION	Section 457 Deferred compensation plan is available. The District does not contribute on the employee's behalf.
DIRECT DEPOSIT	Payroll checks are automatically deposited into a checking or savings account.

Note: The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract. (As of October 2024)

SELECTION PROCESS

All applicants are required to complete and submit a District employment application, cover letter and resume. The completed application must be received at the Nipomo Community Services District Office, 148 South Wilson Street, Nipomo, CA 93444, by 4:00 p.m., February 7, 2025. Applications are available on the District's web site at www.ncsd.ca.gov. The most qualified candidates will be selected to take a written exam and appear before a panel for an oral exam, tentatively scheduled for the week of November 18, 2024.

APPLY BY FRIDAY, FEBRUARY 7, 2025 AT 4:00 P.M.

Open until filled