

# Certificate of Completion



*2025 Ethics AB 1234 Compliance Training*  
5/16/2025

**Ed Eby**

Nipomo Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick", is positioned above a thin horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2025 Ethics AB 1234 Compliance Training*  
*3/20/2025*

**Tom Glover**

Nipomo Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick", is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2025 Ethics AB 1234 Compliance Training*  
9/12/2025

**Gary Hansen**

Nipomo Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick", is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2025 Ethics AB 1234 Compliance Training*  
*6/5/2025*

**Phil Henry**

Nipomo Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick", is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*Ethics AB 1234 Compliance Training*  
8/25/2025

**John Joyce**

Nipomo Community Services District

A handwritten signature in black ink, reading 'Neil C. McCormick', is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association