

2025 COMPENSATION

POSITION	MIN	MAX	REGULAR	OVERTIME	OTHER PAY	PENISON FORMULA	EMPLOYER CONTRIB OF EMPLOYEE	EMPLOYER PAID PERS	HEALTH, DENTAL, VISION
Board Member	N/A	N/A	2,525	0	0		0	0	0
Board Member	N/A	N/A	1,675	0	0		0	0	0
Board Member	N/A	N/A	1,800	0	0		0	0	0
Board Member	N/A	N/A	3,625	0	0		0	0	0
Board Member	N/A	N/A	1,900	0	0		0	0	0
General Manager	N/A	N/A	205,421	0	2,920	3%@60	0	34,945	23,945
Finance Director	141,936	190,200	159,291	0	2,415	2%@62	0	13,102	29,267
Customer Service Clerk III	69,936	93,720	81,587	0	0	2%@62	0	6,709	31,881
Accountant	66,612	89,256	68,725	0	0	2%@62	0	5,652	23,945
Customer Service Clerk II	57,540	69,936	32,777	0	0	2%@62	0	2,686	26,222
Customer Service Specialist	69,936	93,720	77,702	963	1,668	2%@62	0	6,390	31,881
Dir Eng & Op	181,356	243,180	222,469	0	3,321	3%@60	17,802	40,841	31,881
Operation Manager	135,168	181,140	140,899	0	515	3%@60	0	24,560	31,881
Assistant Engineer	85,008	113,916	66,473	53	0	2%@62	0	5,449	16,723
Water Supervisor	96,060	128,736	101,613	15,697	0	2%@62	0	8,356	31,881
Water Operator I	57,540	77,100	65,449	13,611	1,009	3%@60	0	11,473	31,881
Water Operator II	63,432	85,008	59,849	11,971	500	2%@62	0	4,922	31,881
Water Operator I	57,540	77,100	57,992	11,482	0	2%@62	0	4,770	31,881
Water Operator I	57,540	77,100	41,330	5,372	0	3%@60	3,306	7,595	31,881
Water Operator I	57,540	77,100	17,705	104	0	2%@62	0	1,464	3,993
Waste Water Supervisor	105,900	141,936	109,988	15,416	0	3%@60	0	19,279	31,881
Waste Water Operator I	61,920	82,980	62,001	9,724	0	2%@62	0	5,098	10,975
Waste Water Operator I	61,920	82,980	75,987	11,320	0	3%@60	6,079	13,946	31,881
Waste Water Operator II	68,268	91,488	81,728	13,571	0	2%@62	0	6,720	24,530
Waste Water Operator I	61,920	82,980	62,588	10,539	0	2%@62	0	5,147	11,980
Waste Water Operator III	75,264	100,872	79,030	15,497	0	2%@62	0	6,499	31,881